



Date:
16th January 2026



Time:
9:00 AM to 5:00 PM



Location:
Le Meridien, Gurgaon

Agenda AIM 2026

9:00 am- 10:00 am

Breakfast & Registrations

10:00 am- 10:15 am

Lamp lighting Ceremony & Inaugural Address by Chief Guests

10:15 am- 10:30 am

Welcome address by GIFTT Founder Chairman Mr Sudhir Dasamantharao

10:30 am- 10:45 am

Keynote address by the Guest of Honour

Dr Milind Kamble - Founder Chairman DICCI, **Mr Mahadeo Jaiswal** - Founding Director IIM Sambalpur, **Dr Sumit Mitra** - CEO Tesco Business Solutions and Chairman OmiSol

10:45 am- 11:00 am

Keynote speaker session by **Ms Kiran Jain** - COO - Noida International Airport

11:00 am-11:30 am

Panel Discussion Topic: The Changing Definition of Talent and Technology in a constant evolving business world.

- Talent as an evolving asset, not a fixed qualification.
- New leadership competencies in digital organizations.
- What “talent” will mean in the next decade.
- Co-evolution of humans and technology.

Moderator

Mr. Jaspreet Bakshi - Partner & India HR Leader - Marsh McLennan

Speakers

Mr. Ajay Bagga - CEO & MD - Zimmer Biomet

Mr. Rajeev Mall - CEO - Costco Wholesale India Pvt. Ltd.

Mr. Ramesh Menon - CEO - HT Media Ltd

Mr. Shailesh Singh - Regional Leader & VP - APAC - Cielo Talent

11:30 am- 12:00 pm

Panel Discussion Topic: Bridging the Employability Gap: Academia's Role in Industry Readiness.

- What academia emphasizes vs what industry demands.
- Faculty industry exposure and upskilling.
- Industry involvement in curriculum and assessment.
- Academia as a talent partner, not talent supplier.

Moderator

Mr. Aseem Nath Tripathi

Chief Human Resources Officer - Multiplier Brand Solutions

Speakers

Mr. R Srinivasan - Director SOIL School of Business Design

Prof. Dr Hemant Verma - Vice Chancellor - SGT University

Mr. Ankush Bansal - Co-Founder - Geeta University

Prof. Jyoti Rana- Registrar - Shri Vishwakarma University

Prof. (Dr.) M. Afshar Alam - Vice-Chancellor - Jamia Hamdard



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12:00 pm- 12:30 pm

Tea/Coffee-Networking

12:30 pm-1:00 pm

Panel Discussion Topic: Redefining Employability in the Age of AI & Automation

- Reskilling and upskilling responsibility.
- Humans + AI as the new work force model.
- From syllabus completion to skill outcomes.
- Faculty readiness for AI-led education.

Moderator

Dr. Kakoli Sen - Professor & Chair, IIM Sambalpur, Delhi

Speakers

Mr. Samrat Sarkar - Director - Human Resources Boston Scientific

Mr. Sumit Bhatia - People Leader, Global Service Delivery - Mercer

Ms. Bhavna Batra - Vice President - People, S&P Global

Ms. Amla Awasthi - Head of Human Resources - Blackberrys Menswear

1:00 pm- 1:30 pm

Panel Discussion Topic: Startup Innovation & Incubation in Universities: From Ideas to Impact

- Entrepreneurial mindset development
- Balancing academic rigor with startup flexibility
- Incubation centres, accelerators, and innovation hubs
- Future skills for student entrepreneurs

Moderator

Mr. Navendu Pandey - Founder & CEO - Secant One

Speakers

Mr. Rajiv Gupta - Chairperson, School of Family Business - Masters' Union

Mr. Varun Dhingra - Founder & CEO Renous

Mr. Saurav Chakraborty - Founder & CEO Travel Buddy

Ms. Shobha Patil - CEO Sankey Solutions

1:30 pm- 2.30 pm

Networking Lunch



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2:30 pm- 3:00 pm

Panel Discussion Topic: The Employability Equation : Mindset, Skillset, and Toolset

- Employability as a combination, not a single factor.
- Why degrees alone no longer guarantee jobs.
- How mindset, skillset, and toolset reinforce each other.
- Industry expectations vs academic outcomes.

Moderator

Mr. Ashish Banka - Global Head - Talent Acquisition & HRBP Cradlewise

Speakers

Ms. Eram Qudsia - Head Of People - SquadStack.ai

Mr. Rajul Kansal - Global Head - Executive Talent Office HCL Tech

Mr. Vipin Kumar - HR Head - Milliman

Dr. Charu Naveen Bansal - Director- JK Business School

3:00 pm- 3:30 pm

Speaker session by Prof. (Dr.) Abha Singh on Emotional Intelligence

3:30 pm- 4:00 pm

Fire side chat by **Mr. Sudhir Dasamantharao** with **Ms. Swati Ganeti**
Managing Director - Master's Union

4:00 pm- 4:30 pm

Awards ceremony

4:30 pm- 5:00 pm

Closing ceremony

5:00 pm onwards

Tea/Coffee & Networking