



**Date:**  
16th January 2026



**Time:**  
9:00 AM to 5:00 PM



**Location:**  
Le Meridien, Gurgaon

# Agenda AIM 2026

9:00 am- 10:00 am	Breakfast & Registrations
10:00 am- 10:15 am	Lamp lighting Ceremony & Inaugural Address by Chief Guests
10:15 am- 10:30 am	Welcome address by GIFTT Founder Chairman Mr Sudhir Dasamantharao
10:30 am- 10:45 am	<b>Keynote address by the Guest of Honour</b> <b>Dr Milind Kamble</b> - Founder Chairman DICCI, <b>Mr Mahadeo Jaiswal</b> - Founding Director IIM Sambalpur, <b>Dr Sumit Mitra</b> - CEO Tesco Business Solutions and Chairman OmiSol
10:45 am- 11:00 am	Keynote speaker session by <b>Ms Kiran Jain</b> - COO - Noida International Airport
11:00 am-11:30 am	<b>Panel Discussion Topic: The Changing Definition of Talent and Technology in a constant evolving business world.</b> <ul style="list-style-type: none"><li>- Talent as an evolving asset, not a fixed qualification.</li><li>- New leadership competencies in digital organizations.<ul style="list-style-type: none"><li>- What "talent" will mean in the next decade.</li><li>- Co-evolution of humans and technology.</li></ul></li></ul> <b>Moderator</b> <b>Mr. Jaspreet Bakshi</b> - Partner & India HR Leader - Marsh McLennan <b>Speakers</b> <b>Mr. Ajay Bagga</b> - CEO & MD - Zimmer Biomet <b>Mr. Rajeev Mall</b> - CEO - Costco Wholesale India Pvt. Ltd. <b>Mr. Ramesh Menon</b> - CEO - HT Media Ltd <b>Mr. Shailesh Singh</b> - Regional Leader & VP - APAC - Cielo Talent
11:30 am- 12:00 pm	<b>Panel Discussion Topic: Bridging the Employability Gap: Academia's Role in Industry Readiness.</b> <ul style="list-style-type: none"><li>- What academia emphasizes vs what industry demands.<ul style="list-style-type: none"><li>- Faculty industry exposure and upskilling.</li></ul></li><li>- Industry involvement in curriculum and assessment.<ul style="list-style-type: none"><li>- Academia as a talent partner, not talent supplier.</li></ul></li></ul> <b>Moderator</b> <b>Mr. Aseem Nath Tripathi</b> Chief Human Resources Officer - Multiplier Brand Solutions <b>Speakers</b> <b>Mr. R Srinivasan</b> - Director SOIL School of Business Design <b>Prof. Dr Hemant Verma</b> - Vice Chancellor - SGT University <b>Mr. Ankush Bansal</b> - Co-Founder - Geeta University <b>Prof. Jyoti Rana- Registrar</b> - Shri Vishwakarma University <b>Prof. (Dr.) M. Afshar Alam</b> - Vice-Chancellor - Jamia Hamdard



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12:00 pm- 12:30 pm

Tea/Coffee-Networking

12:30 pm-1:00 pm

## Panel Discussion Topic: Redefining Employability in the Age of AI & Automation

- Reskilling and upskilling responsibility.
- Humans + AI as the new work force model.
- From syllabus completion to skill outcomes.
- Faculty readiness for AI-led education.

### Moderator

**Dr. Kakoli Sen** - Professor & Chair, IIM Sambalpur, Delhi

### Speakers

**Mr. Samrat Sarkar** - Director - Human Resources Boston Scientific  
**Mr. Sumit Bhatia** - People Leader, Global Service Delivery - Mercer  
**Ms. Bhavna Batra** - Vice President - People, S&P Global  
**Ms. Amla Awasthi** - Head of Human Resources - Blackberrys Menswear

1:00 pm- 1:30 pm

## Panel Discussion Topic: Startup Innovation & Incubation in Universities: From Ideas to Impact

- Entrepreneurial mindset development
- Balancing academic rigor with startup flexibility
- Incubation centres, accelerators, and innovation hubs
- Future skills for student entrepreneurs

### Moderator

**Mr. Navendu Pandey** - Founder & CEO - Secant One

### Speakers

**Mr. Rajiv Gupta** - Chairperson, School of Family Business - Masters' Union  
**Mr. Varun Dhingra** - Founder & CEO Renous  
**Mr. Saurav Chakraborty** - Founder & CEO Travel Buddy  
**Ms. Shobha Patil** - CEO Sankey Solutions

1:30 pm- 2.30 pm

Networking Lunch



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2:30 pm- 3:00 pm

**Panel Discussion Topic: The Employability Equation : Mindset, Skillset, and Toolset**

- Employability as a combination, not a single factor.
- Why degrees alone no longer guarantee jobs.
- How mindset, skillset, and toolset reinforce each other.
- Industry expectations vs academic outcomes.

**Moderator**

**Mr. Ashish Banka** - Global Head - Talent Acquisition & HRBP Cradlewise

**Speakers**

**Ms. Eram Qudsia** - Head Of People - SquadStack.ai

**Mr. Rajul Kansal** - Global Head - Executive Talent Office HCL Tech

**Mr. Vipin Kumar** - HR Head - Milliman

**Dr. Charu Naveen Bansal** - Director- JK Business School

3:00 pm- 3:30 pm

**Speaker session by Prof. (Dr.) Abha Singh on Emotional Intelligence**

3:30 pm- 4:00 pm

Fire side chat by **Mr. Sudhir Dasamantharao** with **Ms. Swati Ganeti**  
Managing Director - Master's Union

4:00 pm- 4:30 pm

**Awards ceremony**

4:30 pm- 5:00 pm

**Closing ceremony**

5:00 pm onwards

**Tea/Coffee & Networking**