YOUR HIRING PARTNER FOR CORPORATES & GCCs

The right talent, ready from day one

Leadership, specialist and early-career hiring, powered by an ecosystem of universities, CXO advisors and corporate partners.

From campus to corporate. From learning to employment.



Academia Industry Meet 2026, Gurugram
Chief Guest: H.E. Benedikt Höskuldsson, Ambassador of Iceland to India

GIFTT AT A GLANCE

One partner for every level of hiring

17+

organisations in our corporate hiring & industry network

10+

CXO-level industry leaders on our advisory board

3

hiring solutions: leadership, specialist and volume

9

functional learning tracks aligned to the roles you hire for

CORPORATES · GCCs · LEADERSHIP · SPECIALIST · CAMPUS · RPO

Future-ready talent for GCCs and corporates

GIFTT Consulting is a practitioner-led consulting and training organisation. We partner with universities, corporates and Global Capability Centres (GCCs) to develop future-ready talent, strengthen leadership and build high-performing teams.

Our programmes are designed and delivered by experienced practitioners and senior GCC leaders, combining real-world expertise with practical, industry-aligned learning.

Talent · Technology · Transformation

OUR APPROACH: THE ACE FRAMEWORK

- **A** Assessment
- **C** Coaching
- **E** Exposure

GCC CONNECT

Our dedicated GCC practice

GCC Academy

A programme taught by GCC leaders that prepares graduates, postgraduates and executives for GCC careers, with a jointly awarded Certificate in GCC Management & AI.

GCC Solutions

Programmes in leadership, global collaboration, talent readiness and retention, customised for GCC teams.

GCC Advisory & LaunchPad

Strategic advice from senior GCC leaders to help set up, grow, operate and transform micro GCCs.

Hiring expertise across diverse industries

From global capability centres to critical infrastructure, we hire across a wide range of sectors.

- Global Capability Centres (GCCs)
- IT & Technology Services
- Banking & Financial Services
- Insurance
- Healthcare & Life Sciences
- Retail & Consumer
- Energy & Renewables
- Manufacturing & Engineering
- Logistics & Supply Chain
- Airports & Aviation
- Ports & Shipping
- And many more

Nine tracks aligned to the roles you hire for

Technology & Digital
Software, cloud, AI/ML, data analytics, cybersecurity

Finance & Accounting
Financial ops, reporting, FP&A, analysis

Human Resources
HR ops, talent acquisition, HR analytics, global HR

Business Operations
Process management, service delivery, automation

Procurement & Supply Chain
Sourcing, vendor management, SC analytics

Risk, Legal & Compliance
Risk, internal audit, regulatory compliance

Product & Engineering
Product & project management, R&D

Customer Experience
Customer success, service delivery, operations

Corporate Readiness
Communication, etiquette, stakeholder management; runs across every track

Talent is now defined by capability, not credentials



Learning velocity beats tenure

How fast people pick up new skills now counts for more than degrees, roles or years served.

Humans + AI is the workforce model

AI literacy, systems thinking and ethical judgement, with AI supporting decisions, not making them.

Mindset + skillset + toolset

Degrees alone don't guarantee jobs. Attitude, capability and tech fluency must reinforce each other.

Hiring at every level, for corporates and GCCs

Leadership & Executive Hiring

Senior leaders across business, technology, operations, HR and finance.

Specialist Hiring

Deep domain talent in AI, data, cybersecurity, cloud, engineering and product.

Functional & Volume Hiring

Graduate, campus and volume hiring across corporate operations.

ONE PARTNER. MULTIPLE TALENT SOLUTIONS.

Corporate & GCC Hiring
Industry networks and leadership access.

Cross-Functional Recruitment
Across functions and experience levels.

Early-Career Pipelines
Training and workforce readiness.

Flexible Engagement
Aligned with business requirements.

Organisations that trust us with their hiring

Organisations we partner with through direct assignments, mandates and formal engagements.





































A partnership designed around your hiring priorities

01 02 03 04 05 06

Understand
Workforce plans and critical roles.

Map
Talent pools and skills.

Source
Through networks, universities and recruitment channels.

Evaluate
Against role requirements.

Deliver
Through selection and hiring closure.

Build
Longer-term talent pipelines.

One engagement model across leadership, specialist and volume hiring.

Guided by senior industry leaders



Sudhir Dasamantharao
CEO, Adani Enterprise GCC



Murthy SN
Director, EY



Manoj Kalra
Global Head, Convatec



Madan MK
Managing Director, Microlabs



Navendu Pandey
Founder & Chairman, SecantOne



Ajay Bagga
CEO & MD, Zimmer Biomet



Saurav Chakraborty
CEO, Travel Buddy



Shobha Patil
CEO, Sankey Solutions



Shailesh Singh
VP APAC, Cielo Talent



Rajeev Mall
CEO, Costco Wholesale India

Practicing industry leaders who shape how talent is developed.

We bring industry and academia together







WHAT AIM 2026 DELIVERED

- Stronger trust and dialogue between academia and industry
- Collaborations, MoUs and joint initiatives identified
- Actionable inputs for curriculum and employability programmes
- Greater student motivation and career clarity
- GIFTT reinforced as an ecosystem enabler

WHAT CHROs GAIN

Stop competing for talent. Start shaping it.

- Pre-assessed talent across multiple business functions
- Leadership, specialist and campus hiring via one partner
- A structured, repeatable early-career pipeline
- Less gap between campus learning and job needs
- A say in the competencies of your future hires
- Dedicated recruitment drives with your hiring team
- High-potential candidates identified through assessment
- Your team keeps full control of every hiring decision

FROM

Competing for scarce, unprepared talent

TO

A steady pipeline of job-ready hires

NEXT STEP

Let's fill your next critical roles together

Next step: a short discovery call to map your open and upcoming roles, from leadership to campus.

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